



## Basic Needs Basic Rights Kenya

Website: [www.basicneedskenya.org](http://www.basicneedskenya.org)

### Advertisement for Recruitment of 20 National Volunteers for BNBR Kenya

#### 1. Background

##### *Basic Needs Basic Rights Kenya*

Basic Needs Basic Rights Kenya (BNBR) is a nationally registered Non-Governmental Organization (NGO) that has been actively involved in mental health initiatives since 2005. Our interventions focus on the clinical, economic, and social wellbeing of individuals, as well as the resilience and wellbeing of their communities, ultimately resulting in a community that values the mental health and wellbeing of all its members.

##### *The Program*

Youth First Kenya (YFK) is an adolescent school-based teacher-facilitated social emotional learning program. YFK aims to build learners' resilience skills and adolescent health knowledge, improving their social, emotional, and mental well-being, as well as their academic performance.

#### 2. Objective

The National Volunteers will work closely with the Cluster Leads (Headteachers in the School-to-School Network) to provide support to YFK Teacher facilitators in terms of session shadowing, supervision, data collection, and other relevant assistance to ensure effective implementation of the YFK program in the county.

#### 3. Scope of Work

The National Volunteers will be trained through:

- i. Participating in a 3-day YFK training conducted by Basic Needs Basic Rights Kenya.
- ii. Gaining a comprehensive understanding of the YFK curriculum, objectives, and methodologies.
- iii. Familiarizing themselves with the YFK program implementation guidelines.

##### *Counties of Operation (1 National Volunteer per sub county).*

County Code #	County Name	Subcounty Name
County 001	Mombasa County	1. Chagamwe 2. Jomvu 3. Kisauni 4. Likoni 5. Mvita 6. Nyali
County 003	Kilifi County	7. Kilifi North 8. Kilifi South 9. Kaloleni 10. Ganze 11. Malindi 12. Magarini 13. Rabai
County 002	Kwale County	14. Matuga 15. Msambweni 16. Kinango 17. Lungalunga
County 011	Isiolo County	18. Isiolo 19. Garbatulla 20. Merti

#### **4. Responsibilities of National Volunteers**

##### ***I. Session Shadowing and Supervision:***

- a. Develop a schedule for supervision visits to the schools they are assigned to
- b. Attend weekly YFK sessions conducted in schools within their mandate.
- c. Observe and shadow YFK facilitators during their sessions.
- d. Provide constructive feedback and guidance to YFK facilitators to enhance their delivery and adherence to the program requirements.
- e. Motivate Facilitators to conduct the YFK sessions as per the curriculum, objectives, and methodologies.

##### ***II. Real-time Reporting:***

- a. Regularly report to the YFK Project Officer stationed in the county on the progress of YFK sessions.
- b. Document observations, challenges, and suggestions for improvement during the implementation of YFK sessions.
- c. Provide real-time updates during the data collection exercise, including baseline, daily implementation, and endline evaluations.

##### ***III. Data Collection:***

- a. Collect data from Youth First Kenya program-implementing schools in the county.
- b. Ensure accurate and timely data collection as per the established monitoring and evaluation framework.
- c. Collaborate with the YFK Project Officer to develop data collection tools and protocols.
- d. Compile and submit collected data to the YFK Project Officer for further analysis.

##### ***IV. Support and Coordination:***

- a. Offer relevant support as needed to schools and YFK facilitators to overcome challenges during the program implementation.
- b. Liaise with the YFK Project Officer to ensure smooth coordination and communication between all stakeholders involved in the program.
- c. Participate in regular meetings and consultations with the YFK team as required.

#### **5. Reporting Lines**

The National Volunteers will report directly to the Basic Needs Basic Rights Kenya's Project Officer stationed in the county.

#### **6. Qualifications and Requirements**

- a. Post basic education at the minimum a certificate
- b. Strong communication and interpersonal skills.
- c. Excellent organizational and reporting abilities.
- d. Willingness to learn and Computer literate
- e. Previous experience in program implementation, data collection, or educational facilitation would be an advantage.
- f. Ability to move around freely across project sites using public means.
- g. Familiarity with the education system in the county and national level would be desirable.

#### **7. Duration of Engagement**

The contract for the National Volunteers will be for a period of 7 months (1<sup>st</sup> January 2025 to 31<sup>st</sup> July 2025).

#### **8. Stipend**

BNBR Kenya will reimburse reasonable stipend and travel as will be discussed and agreed upon during the selection process, based on the qualifications and experience of the candidate.

#### **9. Application Process**

Interested candidates should send a detailed application letter and CV, specifying their preferred county and sub-county, to the email [info@basicneedskenya.org](mailto:info@basicneedskenya.org) by **10th December 2024**.